**Paper proposal**

**Abilities of nursing managers as perceived by nurses**

Objective:

1. To explore nurses’ perceptions of nursing managers and country differences (Q C6)
2. To explore the manner in which perceived abilities of nursing managers (Q C6) impacts nurses’ perceptions of their working environment and intention to leave

Potential correlations to be examined:

These will support especially O2:

* The pivot question will be Q C6
* Correlations will be explored with:
  + QC1 – 3 (question C1 – response option 3 on chief-nurses)
  + QC2 – 3
  + QC3 – 3
  + QC4
  + QC5
  + QC6
  + QC10-4
  + QC11-5
  + QC16
  + QC17
  + QC18
  + QC18-a – 3, 5, 9, 11
  + Demographic questions D1-D8 and D11